



## **Aquarium Divers For Coral Society**

### **Membership Rules**

#### **Rules:**

1. Members have annual dues to pay to maintain membership
2. To join ADFC the diver must be a current aquarium diver or have been within the last two years of joining. You need to provide the aquarium DSO's name and permission to contact the DOS. Membership form
3. Sign up for scheduled trips with the travel agent on the ADFC website if interested.
4. You must have dive accident insurance to join and provide proof that the coverage is current when signing up for a dive restoration trip and will not expire until at least a month after the trip departure date.
5. ADFC Waiver must be signed by divers planning to become members
6. Divers must agree to show respect to others and represent ADFC in a positive manner when on trips. This also pertains to communication with and being around other members.
7. Members who have been on at least one trip and have expressed an interest in being a Trip Group Leader can apply for that position for an upcoming trip. There are guidelines for this position and benefits.
8. The role of the travel agent can differ based on the trip location so read the information about the specific trip.
9. We have a travel agent do all bookings including the accommodations, diving and restoration activities. The travel agent handles all payments except course reimbursements. We will have to confirm with the travel agent, divers who are already certified and doing a return trip for coral restoration
10. Read the sexual harassment policy and abide by its rules.
11. Equal rights of members policy must be followed.
12. Members are expected to participate in and pass ADFC recommended courses of coral restoration certification organizations such as NAUI and PADI organized by Foundations such as the Coral Restoration Foundation and the Reef Renewal Foundation Bonaire to mention two. Members after certification must follow the guidelines of that Foundations for doing restoration. Example: No ADFC member is to on their own, decided without permission, work in the nurseries or do other coral work. The nurseries are the property/responsibility of the particular Foundation.
13. Course reimbursement is offered to members, including Board Members, completing coral restoration courses and receiving their PADI or NAUI certification card. The member emails a copy of Cert. Card and copy of course receipt to ADFC. The amount of funds for reimbursement depends on donations made to ADFC. The goal is to cover each member's diverse course cost

for a given trip. If funds are not enough, the amount will be divided by the number of divers. This information will be provided before the trip

14. General Membership meetings: Because the nature of the society is open to divers from aquariums over a large geographic area it is not possible for the foreseeable future to hold General Membership meetings. Members do not vote on issues. Members are encouraged to suggest ideas and identify issues that can improve the effectiveness of the organization's mission.
15. A member must be able to physically and mentally perform the tasks related to SCUBA diving as well as the tasks required for coral restoration. If physical inability requires a person to retire from active participation, they can become a retired member to support the work of ADFC.
16. You may bring a guest. The person can be a non-diver. The guest can be a non-aquarium diver who will dive. If the guest diver wants to participate in the restoration course provided by the diver operator for certification, they will be put on a waiting list. If there is an opening in the class after the membership signs up by a cutoff date, the guest may sign up through the travel agent. It will be on who requested first basis.